

BRIEF IN SUPPORT OF NALS OF MICHIGAN

Issue No. 15

Published by NALS of Michigan Marketing Committee
www.nalsofmichigan.org

April 2018

NALS OF MICHIGAN BOARD MEMBERS AT WORK

Heidi Hopper, PP, PLS
President

Superheroes are not just for the movies they exist in the now. The 2017-2018 Board of Directors are superheroes that brought back the NALS legacy with connecting all Michigan members. In the beginning of my term it felt a bit like playing Survivor, finding my own personal endurance, and pushing through the obstacles of fallen team-mates. Digging deep and finding the strength to finish the job of reconnecting members with NALS was what pulled me through. Zap Pow KaBoom are inspirational words, which I now call upon for the force of NALS. You (members) inspire me to be my best and I hope that you have been inspired in return. Look and realize you have the opportunity for amazement. As Eminem's lyrics of "Lose Yourself" state:

*Look
If you had
One shot
Or one opportunity
To seize everything you ever wanted
In one moment
Would you capture it
Or just let it slip?*

*You better lose yourself in the music, the moment
You own it, you better never let it go
You only get one shot, do not miss your chance to blow
This opportunity comes once in a lifetime
You can do anything you set your mind to... .*

Thank you for allowing me to serve the Association in this capacity. I have accomplished my goals and learned that our past will always be remembered, for in those memories we will live on. And to the Board of Directors and all committee members, thank you for your noble cause in looking for opportunities to "Being a Force of the Future and Reconnecting with NALS!"

**Kathleen Amirante, PLS
Parliamentarian**

As one fiscal year comes to a close and a new year is about to begin, I thought it would be a good time to share some of the reasons why membership in NALS and taking a more active leadership role has been one of the most rewarding decisions of my life.

NALS has used many slogans over the years, but one stands out to me that sums up why it is important for individuals to belong - "Maximize Your Potential." Since 1929, NALS has added credibility and marketability to professional legal staff nationwide by providing them with the knowledge and understanding of their profession through education, certification, and mentoring. NALS members are leaders. Our continuing legal education and high ethical standards are qualities employers greatly value. These valued qualities can lead the NALS legal professionals to attaining better salaries and a faster climb up their career ladder.

This statement is absolutely true, but it doesn't do us any good if we don't believe in it and if we don't promote it. Our employers need to know the time we put into attending seminars, studying for certification, online networking, and working on committees and as officers to make our association stand out in the training and nurturing of legal support staff. Continuing education shows an employer that you care enough about your career to do whatever it takes to be the best at your job. Reason No. 8 of the Top Ten Reasons for not taking the certification exam was "my boss doesn't care if I never improve and won't notice if I do." I believe employers do notice for the most part, and if they don't--tell them. Let them know you recently attended an Ethics seminar or that you attended a seminar over the weekend and picked up some useful tips for picking jurors or polishing up a power point to use at trial. We all know they notice when you do something wrong, so speak up and make sure they know when you are doing it right or even more, going the extra mile to ensure quality work comes out of your office. Now more than ever, we need to be the employee that stands out and we need to do everything in our power to achieve that. We may feel that we don't have the time, or the money, or the means to be actively involved in NALS, but what is the alternative. For most of us, our jobs are a necessity. We are not working for the pleasure of it. But it is a lot more pleasurable to have a job that we are good at and one we enjoy. And during my 32 years as a legal secretary and paralegal, I found the more I knew, and the better I was at my job, the more I enjoyed it. Taking pride in my work brings out the best in me and I credit this to my membership in NALS, and I can only trust that my employer recognized that as yours will too.

I am sure you all feel the same way and that is why you maintain your membership in NALS. You are all dedicated professionals, loyal to NALS and its goals, and tireless workers for your employers. Many of you are certified and continue to attend seminars and legal education to maintain your certification or to add to it by obtaining a specialty certification. Those of you who have not yet taken the plunge maybe aren't ready yet or feel certification doesn't relate to your specific job. Some of you may feel you are too old, or too new to NALS, or too busy, but I challenge you to find the time to look into the three certifications offered, you may be surprised to find that they fit any job you may have because just the act of learning increases your value to your employer and to yourself.

We need to take this challenge beyond our association and out into the legal community. We need to bring this message to other legal professionals and the law firms

where they work. NALS gives you the tools to improve your confidence in your career whether you are a paralegal, legal specialist, legal administrator, legal secretary, legal office support staff, or an educator. NALS gives you the support necessary to stand out in your job and be the one that is hired, promoted, and kept on during the difficult time. We need to develop ways to promote this message in the legal community and beyond.

I know many of you are burned out. You feel you have devoted your time and effort to NALS long enough and it is time for new, younger members to take over. Well, we need to find those new and younger members. We need to help them learn the value of membership in NALS. We need to encourage them to step up and bring NALS into the future by developing programs they are interested in and they know will draw members to this association in this new world. Technology is key and we need members who know how to use it to our advantage. I challenge you, if you are under 45 (just a number) and have learned anything from your time as a member of NALS, join the leadership team and begin the journey to make your local chapter, your state association, or even NALS more valuable for today's legal professional. Step outside your box or comfort zone and reap even more benefits from your membership by growing the association and yourself. Take a chance and see how far you can go. I went all the way to the top and had the time of my life.

Paula Steffey, PP, CLP-SC, CWCP
VP of Membership and Marketing

A special thank you goes out to all members for allowing me the opportunity to serve on the NALS of Michigan board for a second year. I love this organization and all of the opportunities that are offered—especially the legal education. The more I get involved the better it gets, and I would like to challenge everyone to get involved in some aspect—whether it is a position on the board or on a committee. You won't be disappointed!

Susan Acklin, PP, PLS
Treasurer

As this fiscal year comes to an end, I want to take this time to thank the members for their support. This has been quite an enlightening experience. I have always loved working with numbers, and balanced books bring joy to my heart. I have made many new friends this year, and being on your Board has shown me that this association has so much more to offer beyond the excellent CLE. I'm glad I stepped up to be a Force of the Future!

Tonya Mashue, PP, PLS
Executive Secretary

It has been wonderful working with the NALS of Michigan Executive Board this year. I have enjoyed being your secretary and working with the quality people that NALS of Michigan has in place as leadership for our organization. My favorite part of this job has been getting to know more of the NALS membership and growing closer to others on the Executive Board. The educational opportunities offered by NALS of Michigan and by the local chapters is some of the best out there and I appreciate being able to learn and grow with my NALS friends.

Jodi Velez, CLP
VP of Certification and Education

In the ever-changing world of the law, continuing education is a necessity to stay current and certification is a respected addition to your resume. NALS, NALS of Michigan and your local chapters are keenly aware of this.

Opportunities for education are offered at all three levels at almost any given time.

If you haven't visited the NALS website lately it sets forth the following options for obtaining your continuing education:

- **NALS OnDemand Library** – The NALS OnDemand Library offers members a valuable education resource. We understand that you want more for your money and we are giving you just that. The OnDemand Library holds a listing of past webinars available for download on YOUR TIME, 20+ presentations from our most popular conference sessions, a catalog of Jett Award winning chapter project outlines, the Ethics Series, The NALS Guide to Model Competencies for Legal Secretaries, and full issues of past @Law magazines in PDF format.
- **NALS WebEd** – Each month, NALS hosts webinars on various topics of interest to our members and others in the legal support industry. WebEd sessions cost \$35 for members and \$50 for non-members, unless otherwise specified. We aim to provide one free-to-members session per month.
- **Legal Training Course** - The NALS Legal Training Courses are offered locally by states and chapters. These courses can prepare you for a career in the legal profession and are a great way to prepare for certification.
- **Discounted Third-Party CLE and Scholarship Opportunities** - NALS has formed partnerships with third-party vendors, such as 123CE.com and Washington University School of Law, to provide our membership with discounted rates on CLE course offerings and exclusive scholarship opportunities. To learn more, please visit our [Member Discounts/Resources page](#). *(must be logged in as a member to view)*.

NALS of Michigan offers educational seminars in connection with our quarterly membership meetings and at our Annual Meeting which is coming up soon on the weekend of April 27-29 at Shanty Creek Resorts in Bellaire.

Finally, keep your eyes on the local chapter Facebook pages and websites as well as the NALS of Michigan newsletter for upcoming education opportunities at the local chapter level.

The certification program for ALP, CLP/PLS and PP is an important part of our organization. Obtaining a certification shows your commitment to your career, your desire to be the best at what you do and your dedication to improving your skills. The exams are offered at multiple times throughout the year and study groups are planned and organized as the need is presented. For those of you who may not know or need a refresher explanation, the NALS website describes the certifications as follows:

- Accredited Legal Professional (ALP)**
 The ALP® is a four-hour, three-part exam, designed for students and entry-level professionals looking to get their foot in the door of the legal profession. It is often used as an exit exam for legal studies programs, and serves as a great way to compliment what has been learned in the classroom. Attaining this goal demonstrates commitment and aptitude for succeeding in the ever-changing legal environment, and provides an opportunity to begin your career a rung above the competition.
- Professional Legal Secretary (PLS) and/or Certified Legal Professional (CLP)**
 The PLS® and/or CLP® is a one-day, four-part exam, designed for individuals with a minimum of 3 years of legal work experience, who are looking to establish their credentials nationwide as a Professional Legal Secretary or Certified Legal Professional. Attaining this goal demonstrates a mastery of office skills, the discipline to assume responsibility and exercise initiative and judgment, dedication to professionalism, and acceptance of the challenge to be exceptional.
- Professional Paralegal (PP)**
 The PP® is a one-day, four-part exam, designed for students graduating from an ABA-approved legal studies or paralegal studies program OR individuals with a minimum of 5 years of paralegal/legal assistant experience who are looking to establish their credentials nationwide as a Professional Paralegal. Established in 2004 at our members' request, the PP® designation is an attainable goal for paralegals who wish to be identified as exceptional in all areas of the law. Attaining this goal demonstrates knowledge and understanding of legal terminology and procedures, as well as procedural and substantive law.

Should you have any questions in these areas, please feel free to contact me. Hope to see you all at the Annual Meeting April 27-19!

2018 Annual Meeting

The 57th NALS of Michigan Annual Meeting will be held on April 27-28, 2018 at Shanty Creek Resorts in Bellaire, MI. The annual meeting documents have been emailed to all members. If you have not received a copy, please contact Heidi Hopper, PP, PLS.

Education schedule for Friday, April 27, 2018. Please note speakers and times subject to change.

7:30-8:30 am	Registration and Breakfast	
8:00-9:00 am	Kim and Julie	Keynote - Client Relations/Marketing your firm
9:00-10:00 am	Dave Bieganowski	Firearm 101
10:00-10:15 am	BREAK	
10:15 am-12:00 pm	Haider Kazim	Law Enforcement Defense in Civil Rights Actions
12:00-1:30 pm	Lunch	
1:30-3:00 pm	John Allen	Ethics
3:00-3:15 pm	BREAK	
3:15-4:30 pm	Erin House	Attorney General's SAKI project
4:30-5:30 pm	Tara and Kathy	Leadership
5:30-6:00 pm	New Comers Function	

NALS of Michigan Annual Fundraising Raffle

Tickets are currently being sold for the annual fundraising raffle. Ticket costs are \$5 each or 5 tickets for \$20. Drawing will be held at Michigan's 57th Annual Meeting at Shanty Creek Resort in Bellaire, Michigan on April 28, 2018. You do not need to be present to win.

- 1st prize: Four (4) premium Detroit Tigers home game tickets plus parking pass (\$400 value)
- 2nd prize: Specialized Stained Glass Window by Hart of Glass (\$150 value)
- 3rd prize: Cash in the amount of \$100. (\$100 value)

Each chapter and Members-at Large have been given tickets to sell or you may contact any member of NALS of Lansing to purchase tickets.

NALS of Michigan Scholarship Committee

The Scholarship Committee would appreciate everyone's help with the Lucky Number Gift Auction to be held at the 2018 Annual Meeting. Please bring your donated items to the winter membership meeting. (See flyer attached for more information.)



NALS of Michigan,

I would like to express my gratitude on being selected your scholarship winner for 2017. The scholarship enabled me to continue my education through the summer, thus reducing my paralegal program by a semester.

It is hard to believe that I will be finished the end of April! The past year and a half has been filled with never ending chapters in textbooks, many late-night papers, endless hours at the library and computer researching, but yes it has been worth it. I have gain much knowledge in the field of law, many new contacts through Davenport University and organizations such as NALS from adjunct professors, guest lecturers, fellow classmates and association members, and a new career path that would not have been possible just a short time ago.

During my journey I have learned many lessons, but the one that resounds the loudest was from an interview that I conducted with Karla J. Charles of Warner Norcross and Judd. When asked to provide one piece of advice to someone just entering into the paralegal field today, what would it be? Her response was "*follow your heart and trust your instincts*". She went on to further elaborate that she meant don't be complacent and settle for what is but if need be, seek out what feels right. This piece of advice is not limited to just the legal profession but a life learning lesson.

Thank you NALS of Michigan, I look forward too many years to come, within our organization.

Susan Merriman, 2017 Scholarship Award Winner

NALS of Michigan Nostalgia

NALS of Detroit

Memories shared by Sharon Julian, CRS, RPR

Years ago when Downtown Detroit was all hustle and bustle, so was NALS of Detroit. They had a very large membership that thrived on capturing knowledge, sharing knowledge and building professional and personal relationships. Election of Officers was always a fun time because they actually had more than one person running for each office and people were engaged in the process of electing their new officers to move them forward. Sharon Julian remembers a time when they hosted the NALS of Michigan Annual Meeting at the Renaissance Center. It was a black tie affair! Can you only imagine? At the risk of quoting an old saying: "Those were the days!"

But today is a different day and a different time.

NALS of Detroit is moving forward with the help of a number of new members from the City of Detroit who are helping rebuild the enthusiasm their chapter once had. And they are becoming engaged, which is even more exciting. They are building a new foundation for the success of our chapter so that all our members benefit!

THANK YOU

NALS of Michigan had a raffle and paid the registration fee for one member to attend the 66th Annual Education & Networking Conference in Norfolk, Virginia. Erin Carr, PP, PLS was the lucky winner. To read more about her adventure, see attached Thank You letter.



National Happenings

Quarterly Membership Meetings

The 2018 Online Membership Meetings will be held from 7:30-8:30 p.m. on the following dates:

July 9, 2018

October 8, 2018

To register for any of the online membership meetings go to: NALS.org/2018NOMM

You will earn one (1) hour of continuing legal education from the presentation.



Fundraisers

NALS Foundation is hosting a Virtual 5K this Spring to raise money for its continued mission of enhancing educational opportunities. The event will be held from April 1, 2018 to May 15, 2018. For more information go to the link below:



<http://www.nals.org/events/EventDetails.aspx?id=1071411&group=>

NALS Professional Paralegal (PP) Examination Review Program

NALS-Approved PP Certification Exam Study Course is now offered by the Paralegal Education Group, LLC for \$249. See link below for more information:

<https://www.paralegaleducationgroup.com/certification-exam-reviews/nals-pp-exam-review/>

Award of Excellence

The NALS Award of Excellence is presented annually to recognize outstanding achievement in association leadership and professional development. It is the top honor a member can receive from NALS. This award began in 1957 and was then called the Legal Secretary of the Year. The name was changed in 1994 to better reflect the membership of NALS and to be more inclusive of those being honored.



The deadline for nominations is May 1st!

The nomination form can be found here:

<http://www.nals.org/?page=awardofexcellence>

Eligibility Requirements:

- Must be a member of NALS with at least three years of legal experience (except current members of NALS Board of Directors, current NALS Award of Excellence Chair, and former first place winners).
- Must be engaged in work of a legal nature, in accordance with NALS Bylaws.
- Must have a minimum of three years' service to a local chartered chapter, state association or NALS.

Upcoming CLE Opportunities

April 1-30, 2018

April 2018 CLE Quiz: Criminal Law

Score a 90% or better and receive 2 FREE CLE automatically upon completion! Go to the link below:

<https://nals.site-ym.com/surveys/?id=April 2018 CLE Quiz>

April 9, 2018

NALS Online Membership Meeting
8:30 p.m. (EST)
Sign up at www.NALS.org/2018NOMM

April 12, 2018

NALS of West Michigan Installation of Officers/Certification Recognitions
Email your reservation to Annette Jeltema at: ajeltema@wnj.com

April 17, 2018

NALS of Jackson County Membership Meeting/Officer Installation
Email your reservation to Jennifer Meade at: jmeade@co.jackson.mi.us
(See flyer attached for more information)

April 18, 2018

NALS of Lansing Award Night and Installation of Officers
Email your reservation to Jessica Garber at: jgarber@fosterswift.com

April 24, 2018

NALS of Greater Kalamazoo Membership Meeting/Officer Installation
Speaker: Kevin McCarthy
Topic: To be announced
Email your reservation to Monica Kim at: monpkim@gmail.com

Save the Date

NALS of Michigan Annual Meeting – April 27-28, 2018 at Shanty Creek Resorts in Bellaire, Michigan.

American Bar Association's Law Day 2018 – May 1, 2018

NALS 2018 Leadership Appreciation Day – July 5, 2018

NALS 67th Annual Education and Networking Conference – September 20-22, 2018 in Phoenix, Arizona

Social Event

When: Tuesday, May 15, 2018
What: Full Cheese 101
Time: 6:30 p.m.
Address: The Cheese Lady
7035 West Q Avenue
Kalamazoo, MI 49009
Cost: \$25/person
(If funds are low, send your name to Michele and she will privately draw 2 people to attend and NALS will pay your cost!!)



NALS of Greater Kalamazoo is organizing a social event with The Cheese Lady. A staff member of The Cheese Lady will provide your group with a detailed description of the history of our store, what to expect when visiting The Cheese Lady, and a walk through 7 families of cheese with a tasting of each style. Also, we will provide an in-depth look at the cheese making and aging process and what makes each cheese and style unique. This course also provides non-alcoholic beverages and light snacks.

Email: Michele Guyman (mightymmo@sbcglobal.net) if you would like to attend. Please sign up no later than Friday, May 11.

Wanted

@Law Magazines: If you have any old @Law magazines you no longer want to keep, please send them to Michele Guyman, Membership Chair, or bring them with you to any membership meeting, as Michele can use them in new member packets. Thanks!

NALS Specialty Sections

The NALS Networking and Specialty Sections are organized, virtual communities to pose questions about specific topics. They are designed to enhance and create conversation among those who join. NALS offers the following Specialty Sections:

Corporate Law
Real Estate
Federal Court
Civil Litigation

Criminal Law
Court in all 50 States
Family Law

For more information go to: <http://www.nals.org/page/sections2>

Finance Committee

Benefit fundraising program

www.benefit-mobile.com

All you need to do is download the App (for I-phone or Android), select “NALS of Michigan” as the beneficiary, purchase a gift card and a portion of the proceeds goes to NALS of Michigan. You don’t need to purchase gift cards just to give as gifts – you can purchase a gift card for yourself prior to going shopping or out to dinner. You’ll be spending that same amount of money anyway so why not help our organization at the same time. A few examples are participating retailers are Applebees, Bath & Body Works, Bed Bath & Beyond, Best Buy, Burger King, K-Mart, Lowes, Old Navy, Panera, Petco, Starbucks, Target, Staples, Walmart, Home Depot, Whole Foods, Zappos and many more.

Logo Items for Sale

<p>Flash Drives \$10.00 each</p> 	<p>Greeting Cards \$1.00 each</p> <p>(Perfect for sending to your NALS PALS)</p> 
<p>T-Shirts \$10.00 each</p> 	<p>Tote Bags \$8.00 each</p> 
<p>List Pads \$1.00 each</p> 	<p>Blue Tooth Speakers \$25.00 each</p>  <p>To order a logo item, please contact any member of NALS of Lansing</p>

Calendar of Events

April 15, 2018	Deadline to register for the ALP Exam
April 27-28, 2018	NALS of Michigan's 57 th Annual Meeting (Shanty Creek)
May 1, 2018	American Bar Association's Law Day 2018
May 19, 2018	ALP Certification Exam
June 1, 2018	NALS Foundation Grant Deadline
July 5, 2018	Leadership Appreciation Day
August 15, 2018	Deadline to register for the ALP, PLS/CLP and PP Exams
September 1, 2018	NALS Foundation Grant Deadline
September 20-22, 2018	67 th Annual Education and Networking Conference
September 29, 2018	ALP, PLS/CLP, and PP Certification Exams

**THANK YOU NALS OF MICHIGAN
NALS EDUCATION & NETWORKING CONFERENCE
NORFOLK, VIRGINIA - OCTOBER 4-7, 2017**

Thank you to President Heidi and NALS of Michigan for paying my registration to attend the NALS conference in October 2017, including the NALS Foundation dinner. I truly appreciate the gift since my employer was not paying my registration fee this year.

My travels started early in the morning on Wednesday, October 4, 2017, at Metro Airport. When I got to the gate to board the plane, I was pleasantly surprised to see NALS of Michigan members from Kalamazoo and Grand Rapids were on my flight. Once we landed in Norfolk, Kathy Zachary graciously let me share her Uber ride to the airport. The weather was beautiful all the while we were in Norfolk.

I am on the NALS Certifying Board (CB) and we had an all day meeting scheduled for Wednesday. I arrived late morning and joined the meeting. We took a break for lunch and went just a few steps away to the Waterside District, which houses a handful of restaurants. It was a beautiful day and we were able to have lunch on a deck outside. The CB continued through the afternoon. Late that afternoon I attended the reception for attendees to mingle and meet NALS board members and staff.

Thursday was the start of three days of education, beginning with the keynote speaker, Cheryl Wood, whose theme was *Being Better Together*. She was a very dynamic speaker. I also attended seminars on technology, bankruptcy, social media & litigation, and "Last Voyage of Commander William Lewis Herndon," which was very interesting. The S.S. Central America sank off the coast of South Carolina in 1857. It was interesting to learn how maritime laws are being applied (still today) to the shipwreck. It is of interest because the ship was carrying gold from California and the treasures are valuable.

During the day on Thursday and Friday the NALS Foundation sweepstakes/ auction was taking place, as well as vendors were available to visit. The NALS Foundation always has a wide variety of very nice items to "bid" on. Thursday evening I had dinner at Guy Fieri's Smokehouse which is located in the Waterside District next to our hotel. It was interesting to see the different entrees.

Friday was again filled with a variety of education. I attended seminars on estate electronic property, immigration, and "Growing Your Confidence as a Paralegal." I was looking forward to attending the first seminar of the day "Succession Planning (When Your Attorney Dies)," but it was canceled. I work for a couple of older attorneys and thought I could gain some insight, but it was not to be. Friday evening was the NALS Foundation dinner and celebration of super heros. It was fun to see the NALS members and staff dressed as super heros. My favorite was grammar queen, Kathy Sieckman.

Saturday morning started with the leadership breakfast and the day was again filled with education. Seminars I attended were on ethics, grammar, and opportunities and threats concerning legal technology. I also attended a seminar *Creating a Culture of Gratitude in the Workplace*. The speaker was DeAnne Brooks from Depo International (also a vendor). Depo International is based on the foundation of gratitude. If you're interested in knowing more how Depo International promotes gratitude, go to their website and explore under the tab "Gratitude." They offer a *Daily Dose of Gratitude* delivered to your email each day. I have found by opening the email each morning, it give me a moment to pause and reflect before I start my day. Debra Taylor, PP, PLS-SC from NALS of Oregon was awarded this year's Award of Excellence at the Saturday luncheon.

Thank you, again, NALS of Michigan friends for the opportunity to attend this conference in Norfolk. I left feeling grateful I was for the opportunity to attend this conference and all those in my life, personally and professionally.

Erin C. Carr, PP, PLS



NALS OF JACKSON COUNTY



MONTHLY MEETING

Installation of Officers

Tuesday, April 17, 2018
at 5:30 p.m.

Chilanog's Cantina GRILL
501 Longfellow, Jackson, MI 49201
Order off the menu

For Reservations Contact:
Jennifer Meade, CER 517.768.8551
jmeade@co.jackson.mi.us

**If you're not on the permanent reservation list, please RSVP
(Permanent reservation members, please call if you're unable to attend)**



engage
inspire
enhance
promote

Spartan Hall of Fame
1601 W. Lake Lansing Road
East Lansing, MI 48823
 (see map on back)

NALS of Lansing – Awards Night and Installation of Officers
Wednesday, April 18, 2018

- 5:30 p.m. Cocktails**
- 6:00 p.m. Welcome**
- 6:15 p.m. Dinner – includes coffee, tea, soda, dinner rolls, and dessert**
(Please be advised you will make your entrée selection at the time of the event)

Lemon Zest Chicken

Marinated in buttermilk, grilled full boneless chicken breast grilled with lemon zest and fresh thyme with roasted chicken gravy, served over our homemade mashed potatoes and accompanied with fresh garden vegetables. Served with a crisp chopped salad before your meal.

Caramelized Salmon

Fresh salmon, pan seared with a sweet crust served over homemade mashed potatoes and topped with fire roasted corn, peppers, mushrooms, and fresh spinach then drizzled with aged balsamic vinegar. Served with a crisp chopped salad before your meal.

Sirloin Steak

A flavorful cut, seasoned with savory pancetta butter and accompanied with a baked potato and vegetable. Served with a crisp chopped salad before your meal.

Cajun Jambalaya

A savory mixture of Chicken, Shrimp and Andouille Sausage in a rich creole sauce, served over rice. Served with a crisp chopped salad before your meal.

Hall of Fame Salad

Crisp greens tossed with diced celery, smoked bacon pieces, and toasted pecans in our famous sweet and sour dressing then topped with bleu cheese crumbles and fresh strawberries. Your choice of grilled chicken or caramelized salmon. Served with a cup of soup before your meal.

Vegetarian Option:

Penne Pomodoro

Penne pasta sautéed and topped with chopped basil, homemade tomato sauce, fresh cut zucchini, squash and mushrooms. Served with a crisp chopped salad.

- 6:45 p.m. Awards Presentation**
- 7:00 p.m. Installation of the 2018-2019 Officers**

Cost \$30.25 per person (cash bar available)

Please return reservation form with check payable to **“NALS of Lansing”** to:
 Izabela Kufera
 P.O. Box 1296
 East Lansing, MI 48826-1296

Reservation Deadline: April 11, 2018
 (No refunds after April 13, 2018)



Name	Employer

